

ENVIRONMENTAL POLICY

Document	PT TS Environmental Policy	Version	R1
Effective date	28 Feb 2026	Review cycle	Annually

1. Purpose and scope

PT Transcend Solusi is committed to managing the environmental impacts arising from its business activities, products and services. This policy provides the framework for our Environmental Management System (EMS) and applies to our employees, workplaces and operations within the defined scope of the EMS.

The policy is appropriate to the purpose and context of our organisation and to the nature, scale and environmental impacts of our activities as an information technology solutions and services provider.

2. Our environmental commitments

To support the strategic direction of the organisation, we commit to:

- **Protecting the environment** — prevent pollution and reduce adverse environmental impacts through responsible management of energy, water, materials, waste and emissions, where relevant to our operations.
- **Responsible resource use** — promote efficient use of resources, waste prevention, reuse and recycling, including appropriate handling and disposal of electronic and general waste.
- **Compliance obligations** — fulfil applicable environmental legal requirements and other obligations to which PT Transcend Solusi subscribes.
- **Environmental objectives** — establish, monitor and periodically review measurable objectives and targets that address significant environmental aspects, operational priorities and relevant risks and opportunities.
- **Continual improvement** — continually improve our EMS and environmental performance through monitoring, internal audit, corrective action and management review.
- **Life-cycle perspective** — consider environmental impacts, where practicable, when procuring, delivering and supporting products and services, including supplier performance and end-of-life considerations.
- **Awareness and participation** — provide appropriate information and awareness to employees and encourage responsible environmental practices among relevant suppliers, contractors and business partners.

3. Implementation

PT Transcend Solusi will identify significant environmental aspects, assess related risks and opportunities, maintain operational controls and emergency preparedness arrangements where applicable, and evaluate performance using suitable indicators. Environmental considerations will be incorporated into relevant business planning, procurement and operational decisions.

4. Responsibility, communication and review

Top management is accountable for ensuring that this policy is compatible with the organisation's strategic direction and that the EMS is adequately supported. Employees are responsible for following applicable environmental procedures and reporting actual or potential environmental issues.

This policy shall be maintained as documented information, communicated within the organisation and made available to relevant interested parties. It will be reviewed at least annually, and whenever significant changes occur, to ensure its continuing suitability, adequacy and effectiveness.

5. Approval

Approved by	Designation	Approval date
<i>Weng Cham SAM</i>	<i>HR Manager</i>	<i>01 February 2026</i>